**Clement Siby**

Software Developer [clementsiby@gmail.com](mailto:clementsiby@gmail.com)  
+27 78 269 6822  
Unit 31, Tequila Sunrise, Sunrise Avenue, Sandton   
Johannesburg. South Africa

# Summary

I am a software architect and full-stack developer with over 14 years’ experience in the software development and web design industry. I work in partnerships with businesses in developing custom business intelligence software and online business platforms.

I have worked in teams as well as an independent contractor. My main development platform is Visual Studio and the .NET platform. I have worked as Junior developer gaining experience to become a senior developer and eventually Chief Information Officer. I also enjoy mentoring junior developers and have done that throughout my career. I believe continual learning is a hallmark of software development. I work mostly as a full-stack developer and use my management skills to make sure project are tracked and delivered on time.

My main development skills are

C#

ASP.NET Webforms

ASP.NET Web API and MVC

Angular JS

HTML

CSS

Javascript

SQL Server

Specialties: E-commerce solutions, web design, and development, Software architecture and development.

System analysis and design. .NET expert and Database developer.

# Experience

**Software Developer at VSV**

September 2015 - December 2016 (1 year 4 months)

Analysing customer requirements.

Front end development with

HTML

CSS3

Bootstrap 3

AngularJS

JQuery

Javascript

Backend Development with

C#

MVC 5 & Core

Web API

SQL Server 2014 & 2016

**Chief Technology Officer at Aura Group (Pvt) Ltd**

October 2013 - August 2015 (1 year 11 months)

This was a position with important responsibilities. My duties included; Designing the IT strategy for Aura Group.

Day to day management of the Group's IT infrastructure and Staffing the IT department.

The acquisition, deployment, and maintenance of IT infrastructure.

Designing client IT strategy, assessing and meeting their needs.

Development of software solutions for internal use and for customers

Project Management

The Solutions developed included

Bulk SMS solutions for financial institutions

The Aura Group website

Mobile app for client

**Senior Software Developer at Ait Distribution**

January 2009 - March 2010 (1 year 3 months)

Developing applications for clients

Software Architecture

Project planning

Setting coding standards

Designing normalising databases

Writing code

Mentoring junior developers

Code reviews

Projects undertaken included

A mortgage system for Reserve bank of Zimbabwe.

An Insurance System

An asset management platform

Skills employed included

HTML 5

JavaScript

ASP.NET Webforms

C#

SQL Server 2008

Bootstrap

TDD

**Software and Web Development Consultant at Netware Design**

November 2007 - December 2008 (1 year 2 months)

I joined Netware as a consultant to work on a mortgage system for the Reserve Bank of Zimbabwe (RBZ). My focus was on designing the software architecture, design the database and security of the system. I also helped in the training of junior developers and would guide and supervise their work.

The skills employed included

Project Management

C#

VB.NET

ASP.NET webforms

HTML

CSS

SQL SPs

SQL Server 2005 & 2008

I worked on financial systems and on integrating our software with other systems.

**Web Solutions Developer at Cyberplex Africa**

November 2003 - June 2005 (1 year 8 months)

I joined Cyberplex as Web Solution Developer specialising on the .NET platform. Cyberplex being the premier website development company at the time was well renowned for the quality of the website design work, I was hired to help establish their application development team and portfolio.

My main work revolved around developing web based application on the .NET platform. One of the products I was key in developing was an insurance broking system. I also worked on online order systems, inventory and intranets.

Skilled employed included

C#

ASP.NET Webforms

JavaScript

Ajax extensions

SQL Server 2000

CSS

Dreamweaver

Visual Studio

**Software Engineer at CSS**

February 2002 - September 2003 (1 year 8 months)

My main job was to work as a developer on a money transfer agency system. Working in a team of 3, I was responsible for converting requirements into code.

Skills used

C#

WinForms

ADO.NET

SQL Server 2000

# Skills & Expertise

**C#**

**ASP.NET**

**ASP.NET MVC**

**HTML 5**

**Angular JS**

**JavaScript**

**CSS3 jQuery Bootstrap**

**Xamarin**

**Android Development iOS development**

**ADO.NET**

**Entity Framework**

**Microsoft SQL Server**

**Visual Studio 2013**

**VB.NET**

**T-SQL**

**LINQ**

**Telerik Controls**

**DevExpress Controls**

**Architecture**

**AngularJS**

**Visual Studio**

**Transact-SQL (T-SQL)**

**Software Development**

**Visual Basic .NET (VB.NET)**

**Cascading Style Sheets (CSS)**

**HTML5**

**Databases**

**.NET Framework**

**HTML**

**Web Development**

**Database Design**

**SQL**

**XML**

**Web Services**

**Windows**

**Business Analysis**

# Education

**National University of Science and Technology (ZW)**

1997 - 2000

**Kutama College**

High School, A Level, 1995 - 1996

Grade: A Level

# Interests

Technical writing, Forums, Expert help

# Languages

**English**

Certifications **edX Verified Certificate for Introduction to Xamarin.Forms** edX June 2016

# Organizations

**Zimbabwe Software Developers**

Founder

May 2015 to Present

**Clement Siby**

Software Developer clementsiby@gmail.com

## **4** people have recommended Clement

"Clement is an extremely knowledgeable software developer with a knack for simplifying his craft into business language easily understood by management. He also possesses the ability to quickly graps business strategy, and make his software offering extremely relvant (adding aspects to the design that you would not have thought about)."

**— Tapiwa Chinyadza**, was Clement's client

"Mentors don't come any better than Clement. I had the priviledge of seeing him work and tutor me. He is very detail oriented and exhausts possibilities for any problem to come up with a solution. He is also quick to adapt to new technologies as the need arises."

**— Nyasha Mupukuta***, Software Developer, Aptics*, reported to Clement at Netware Design

"Clement is a self-driven, detail-oriented and hardworking Software developer, consultant and project manager. Able to multi-task and manage his many talents, he is a true visionary with the rare ability to come up with practical implementations of his ideas. Clement has quite a sense of humour and is an absolute pleasure to work with."

**— Fortune Ngwenya**, worked indirectly for Clement at Netware Design

"fantbulous person to work with , sharp with skills, progressive , innovative"

**— Jonas Chitamba**, worked directly with Clement at Cyberplex Africa